

## ABSTRAK

**Nurjaya**, NIM: 0163.02.42.2015, *Efektifitas Penyelesaian Perselisihan Hubungan Industrial di Luar Pengadilan Pada Dinas Tenaga Kerja Dan Transmigrasi Provinsi Sulawesi Selatan*. Dibawah bimbingan Bapak H. Sufirman Rahman dan Zainuddin, masing-masing selaku Tim Pembimbing.

Penelitian ini bertujuan untuk mengetahui dan menganalisis efektifitas penyelesaian perselisihan hubungan industrial di luar pengadilan pada Dinas Tenaga Kerja dan Transmigrasi Provinsi Sulawesi Selatan, serta untuk mengetahui dan menganalisis faktor-faktor yang mempengaruhi efektifitas penyelesaian perselisihan hubungan industrial di luar pengadilan pada dinas Tenaga Kerja dan Transmigrasi Provinsi Sulawesi Selatan.

Tipe penelitian ini adalah penelitian hukum yuridis empiris, yaitu penelitian yang berorientasi pada penemuan dan kajian fakta yang terjadi dilapangan, namun dalam perkembangannya nanti tidak terlepas dari kajian tentang aturan perundang-undangan dan data kepustakaan lainnya.

Hasil penelitian ini menggambarkan bahwa pelaksanaan penyelesaian perselisihan hubungan industrial di luar pengadilan pada Dinas Tenaga Kerja dan Transmigrasi Provinsi Sulawesi Selatan berjalan kurang efektif. Bahwa faktor-faktor yang berpengaruh terhadap efektifitas penyelesaian perselisihan hubungan industrial di luar pengadilan pada Dinas Tenaga Kerja dan Transmigrasi Provinsi Sulawesi Selatan adalah struktur hukum, kultur hukum, politik hukum, keasadaran dan pemahaman hukum serta sarana dan prasarana.

Rekomendasi penelitian ini, Diharapkan dalam penyelesaian perselisihan hubungan industrial para penegak penyelesaian hubungan industrial lebih megutamakan profesionalitas dan prosedur guna tercapainya keadilan para pihak yang berselisih agar menjadi lebih efektif serta kedepannyadiharapkan agar pemerintah lebih memperluas wawasan ilmu bagi mediator, konsiliator, arbiter, pekerja dan pengusaha guna menanambah pengetahuna dan keterampilan, segera melakukan perubahan regulasi serta menambah sarana dan prasaranayang menunjang pelaksanaan penyelesaian perselisihan hubungan industrial di luar pengadilan..

## ABSTRAC

Nurjaya, NIM: 0163.02.42.2015, Effectiveness of Industrial Relations Dispute Settlement Outside the Court At the Department of Manpower and Transmigration of South Sulawesi Province. Under the guidance of Mr. H. Sufirman Rahman and Zainuddin, each as the Advisory Team.

This study aims to determine and analyze the effectiveness of industrial relations dispute resolution outside the court in the labor and transmigration service of the province of South Sulawesi, and to find out and analyze the factors that influence the effectiveness of the settlement of industrial relations disputes outside the court in the Manpower and Transmigration Service of South Sulawesi Province .

This type of research is juridical empirical legal research, which is research that is oriented to the discovery and study of facts that occur in the field, but in its development will not be separated from the study of legislation and other library data.

The results of this study illustrate that the implementation of industrial relations dispute resolution outside the court of the labor and transmigration service of the province of South Sulawesi has been less effective. Whereas the factors that influence the effectiveness of industrial relations dispute resolution outside the court in the labor and transmigration service of South Sulawesi province are the legal structure, legal culture, legal politics, awareness and understanding of law and facilities and infrastructure.

Recommendations for this study, It is hoped that in industrial relations dispute resolution industrial enforcement officers will prioritize professionalism and procedures to achieve the justice of the disputing parties in order to be more effective and in the future laws governing the settlement of industrial relations disputes can cover more than all aspects of the environment for resolving industrial relations disputes outside the court, as well as socialization to the community to increase knowledge of industrial relations dispute resolution outside the court and greater attention from the central government of the Ministry of Manpower to make effective settlement of industrial disputes outside the court..