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Submission Acknowledgement via jpbreview@openaccesspublications.org 2022-05-12 11:36

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Editor said:

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Review Paper via jpbreview@openaccesspublications.org 2022-10-21 12:49

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Editor said:

Thank you for update the manuscript, "The Influence of Work Motivation, Compensation, and Work Procedures on Job Satisfaction and Field Extension Performance Family Planning in South Sulawesi" to Intern. Journal of Profess. Bus. Review (e-ISSN: 2525-3654) and your paper is under review.

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INTERNATIONAL JOURNAL OF PROFESSIONAL BUSINESS REVIEW
ISSN: 2525-3654

Reference Number: 2525-3654/1441 Date: 21/4/2023
Manuscript Number: 2206-2207-2306
Topic: Regular Issue

Title: THE INFLUENCE OF WORK MOTIVATION, COMPENSATION, AND WORK PROCEDURES ON JOB SATISFACTION AND FIELD EXTENSION PERFORMANCE FAMILY PLANNING IN SOUTH SULAWESI
Authors: Serlin Serang^a, Andi Ritamariani^b, Jeni Kamase^c & Achmad Gan^d

Congratulations upon the acceptance of your research paper into our Scopus Indexed Journal. It's my pleasure to inform you that, after the peer review, your paper, "THE INFLUENCE OF WORK MOTIVATION, COMPENSATION, AND WORK PROCEDURES ON JOB SATISFACTION AND FIELD EXTENSION PERFORMANCE FAMILY PLANNING IN SOUTH SULAWESI" has been ACCEPTED to publish with International Journal of Professional Business Review, E-ISSN: 2525-3654. It will be published in Continues Current issue. I believe that our collaboration will help to accelerate the global knowledge creation and sharing one-step further. Please do not hesitate to contact me if you have any further questions. Sincerely,

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Editor in Chief

Intern. Journal of Profess. Bus. Review

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INTERNATIONAL JOURNAL OF PROFESSIONAL BUSINESS REVIEW
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THE INFLUENCE OF WORK MOTIVATION, COMPENSATION, AND WORK PROCEDURES ON JOB SATISFACTION AND FIELD EXTENSION PERFORMANCE FAMILY PLANNING IN SOUTH SULAWESI

Serlin Serang^a, Andi Ritamariani^b, Jeni Kamase^c, Achmad Gan^d

ARTICLE INFO	ABSTRACT
Article history: Received XX January XXXX Accepted XX March XXXX	Purpose: This study was conducted with the aim of (1). Analyzing and interpreting the impact of work motivation on job satisfaction of family planning instructors (PLKBs) in South Sulawesi. (2) Analyzing and interpreting the impact of compensation on PLKB job satisfaction in South Sulawesi. Theoretical framework: The theoretical implication is that this study integrates the theory of reinforcement of motivation and self-determination to investigate the determinants of extension worker performance. The theory of motivational reinforcement was put forward by Skinner (2014), who states that behavior is influenced by its consequences. Design/methodology/approach: The research methods used in this study are descriptive analysis and SEM (structural equation modeling) analysis using the AMOS program. The research method used is a survey research method, i.e., primary data collection using a questionnaire (Suzerweni, 2020: 13). A representative of the Regional Family Planning Agency (OPDKB) of the National Family Planning Population Organization of South Sulawesi developed the questionnaire to measure job motivation, compensation, work methods, job satisfaction, and employee performance. Findings: The results of the study show that (1). Job motivation (X1) has a direct positive and significant effect on job satisfaction. Compensation has a positive and significant effect on job satisfaction (3). Work methods have a positive and significant effect on job satisfaction (4). Expanding work motivation has a positive and negligible impact on employee performance. Research, practical and social implications: The summary of the discussion of the results of this study is that according to the results of the research analysis, each observation is described in a coherent manner based on the interpretation of the effect between variable variables and variable indicators, then supported by several relevant theories and links to several previous studies. Originality/Value: Compensation indirectly has a positive and significant impact on the performance of extension workers. Indirect expansion of work approaches has a positive and not significant impact on employee performance.
Keywords: Work Motivation, Compensation, Work Procedures, Job Satisfaction, and Performance.	Keywords: Work Motivation, Compensation, Work Procedures, Job Satisfaction, and Performance.
	Doi: https://doi.org/10.26668/businessreview/xxxx.v8i4.1469