

# BUKTI KORESPONDENSI

## ARTIKEL JURNAL INTERNASIONAL BEREPUTASI


Judul Artikel : **Wage Rates, Sales Turnover, and Working Capital in Makassar's Culinary Creative Economy Employment Absorption**

Jurnal : Migration Letters

Penulis : **Zainuddin Rahman**<sup>1\*</sup>, Hukma Ratu Purnama<sup>2</sup>, Syamsu Nujum<sup>3</sup>,  
Muh. Haerdiansyah Syahnur<sup>4</sup>

No.	Perihal	Tanggal
1.	Bukti Submit Artikel	13 October 2023
2.	Bukti Konfirmasi Accepted	17 October 2023
3.	Bukti Article Accepted	17 October 2023
4.	Bukti Publish Artikel	6 November 2023

# “Migration Letters is published bimonthly”



muhsae02 0

[HOME](#) [CURRENT](#) [ARCHIVES](#) [ABOUT](#) [AUTHOR GUIDE](#) [SUBMISSIONS](#) [ABSTRACTING AND INDEXING](#) [SEARCH](#)

[HOME](#) / [About the Journal](#)

## About the Journal

### Focus and Scope of Migration Letters

**Migration Letters** is a leading scholarly multidisciplinary academic open-access journal for researchers, students, and scholars who investigate human migration as well as practitioners and quick dissemination of research in the field through its letter-type format enabling concise sharing of short accounts of research, debates, case studies, book reviews and viewpoints in this multidisciplinary field of social sciences. **Migration Letters** cover a wide range of topics including the psychology of immigrants to remittances and development.

ISSN: 1741-8984 Print 1741-8992 Online

### Abstracting and Indexing

Migration Letters has been indexed and abstracted in:

- Cabell's Directory of Educational Curriculum & Methods
- Cabell's Directory of Psychology & Psychiatry
- Central and Eastern European Online Library ([CEEOL](#))
- China Academic Journals Database ([CNKI Scholar](#); [CNKI search](#))
- EBSCO Academic Search International
- EBSCO Academic Search Complete
- [Web of Science – FSCI \(Emerging Science Citation Index\)](#)
- [ERIH PLUS](#)
- International Bibliography of the Social Sciences ([IBSS](#))
- JUFO – Publication Forum (Finland) [Journal search](#)
- [Norwegian Register for Scientific Journals, Series and Publishers](#)
- ProQuest Social Sciences: [Search Proquest](#) (Upto 2020)
- ProQuest Sociology: [Search Proquest](#) (Upto 2020)
- Research Papers in Economics (RePEc): [RePEc search](#)
- SCOPUS: [Search Scopus](#)
- Migration Letters is also included in [American Sociological Association's Publication Options Journal Directory](#)

Q2

Demography

best quartile

SJR 2022

0.47

powered by scimagojr.com

### Peer Review Process

**Migration Letters** follows a double blind peer review policy. Articles submitted to the journal are screened by the editorial team and then, if appropriate, sent to two reviewers. Finally, in the light of reviewer comments, the editorial team reaches a decision about publication. This decision is final.

Research Articles, Letters, Brief Communications, Case Studies, Reports, Analysis, Reviews, and Viewpoints are peer-reviewed. All forms of published correction may also be peer-reviewed at the discretion of the editors. Other

2.0

CiteScore

2022

65th percentile

Powered by Scopus

Migration Letters

Q2

Demography

best quartile

SJR 2022

0.47

powered by scimagojr.com

INDEXED IN

EMERGING SOURCES CITATION

(Web of Science)

CLARIVATE ANALYTICS

ERIH PLUS

EUROPEAN REFERENCE WORK FOR THE HUMANITIES AND SOCIAL SCIENCES

KEYWORDS

Demography, youth, Europe, citizenship, diaspora, refugees, remittances, Turkey, Italy, Spain, Germany, immigration, mobility, integration, Mexico, regions, COVID-19, women

# 1. Bukti konfirmasi submit artikel (13 October 2023)

10/13/23, 6:19 AM

UMI Mail - [ML] Submission Acknowledgement



ZAINUDDIN RAHMAN <zainuddin.rahman@umi.ac.id>

---

## [ML] Submission Acknowledgement

1 message

---

**Migration Letters** <admin@migrationletters.com>

Wed, Oct 13, 2023 at 2:02 PM

Reply-To: Migration Letters <editor.migrationletters@gmail.com>

To: "Zainuddin Rahman" <zainuddin.rahman@umi.ac.id>

Dear Zainuddin Rahman,

Thank you for submitting the manuscript, "Wage Rates, Sales Turnover, and Working Capital in Makassar's Culinary Creative Economy Employment Absorption" to Migration Letters. This is to confirm that we have received your submission. In a first step, we will now review your submission internally. We will inform you once we have come to a decision whether to send your article out for peer review. This process normally should not take longer than 12 weeks. If you haven't heard back from us after this time, feel free to send us an e-mail to inquire.

With the online journal management system that we are using, you will be able to track its progress through the editorial process by logging in to the journal web site:

Submission URL: <https://migrationletters.com/index.php/ml/authorDashboard/submission/5554>

Username: muhhae02

If you have any questions, please contact me. Thank you for considering this journal as a venue for your work.  
Kind regards,

On behalf of the Editorial Team of Migration Letters

Migration Letters

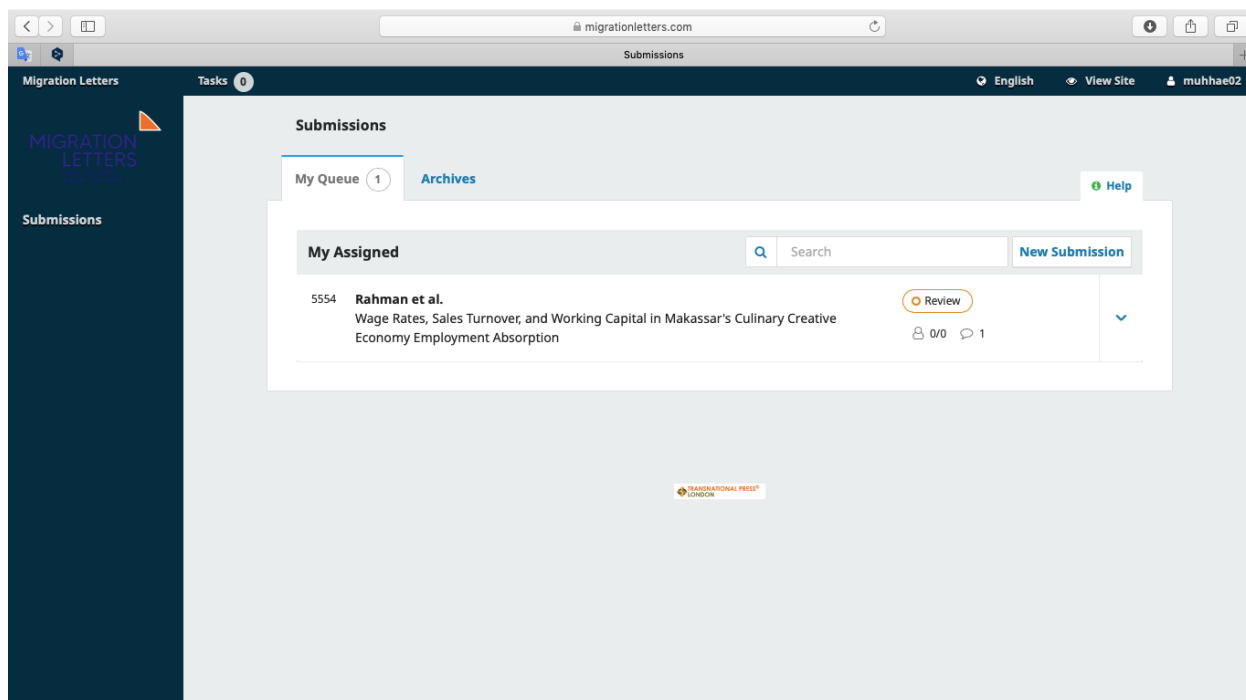
<https://migrationletters.com/index.php/ml>

Migration Letters is published by Transnational Press London | <https://tplondon.com>

**Migration Letters** is a leading journal published by Emerging Research Library | [migrationletters.com](https://migrationletters.com)

ISSN: 1741-8984 | e-ISSN: 1741-8992

## 2. Bukti Review & Accepted (17 October 2023)



10/17/23, 6:24 AM

UMI Mail - Acceptance Letter-Migration Letters



ZAINUDDIN RAHMAN <zainuddin.rahman@umi.ac.id>

### Acceptance Letter-Migration Letters

1 message

**Migration Letters** <editor.migrationletters@gmail.com>

Sun, Oct 17, 2023 at 10:06 PM

To: zainuddin.rahman@umi.ac.id, hukmaratu.purnama@umi.ac.id, syamsu.nujum@umi.ac.id, haerdiansyah@umi.ac.id

Dear Author(s),

Greetings of the day!

I hope this email finds you in great spirits.

I am writing to inform you that your article titled **"Wage Rates, Sales Turnover, and Working Capital in Makassar's Culinary Creative Economy Employment Absorption"** is accepted for publication in Migration Letters.

### 3. Bukti LoA (17 October 2023)



Article ID 5554

Date: 17-10-2023

Dear **Author(s)**

**Zainuddin Rahman<sup>1\*</sup>, Hukma Ratu Purnama<sup>2</sup>, Syamsu Nujum<sup>3</sup>, Muh. Haerdiansyah Syahnur<sup>4</sup>**

1\*,2,3,4Faculty of Economics and Business, Universitas Muslim Indonesia, Indonesia

*We would like to inform you that your manuscript has been accepted for publication in the upcoming issue of **Migration Letters** ISSN: 1741-8984 (Print) ISSN: 1741-8992 (Online).*

*Manuscript Title: **Wage Rates, Sales Turnover, and Working Capital in Makassar's Culinary Creative Economy Employment Absorption***

Thanks for submission of your work with us.

Regards,

A handwritten signature in black ink, appearing to be 'hm', is placed above the Editor's name.

**Editor**

*Migration Letters*

*ISSN: 1741-8984 (Print) ISSN: 1741-8992 (Online)*

[www.migrationletters.com](http://www.migrationletters.com)



**WEB OF SCIENCE™**

#### 4. Bukti pdf publikasi jurnal

<https://migrationletters.com/index.php/ml/article/view/5958>

12/27/23, 5:17 PM

Wage Rates, Sales Turnover, and Working Capital in Makassar's Culinary Creative Economy Employment Absorption | Migration Letters



HOME / ARCHIVES / VOL. 20 NO. 8 (2023) / Articles

## Wage Rates, Sales Turnover, and Working Capital in Makassar's Culinary Creative Economy Employment Absorption

Zainuddin Rahma

Hukma Ratu Purnama

Syamsu Nujum

Muh. Haerdiansyah Syahnur

### ABSTRACT

*"Labor absorption" describes how much of a firm's workforce is used, which is a measure of how many people the organization employs. An organization's internal and external employment is influenced by two types of circumstances. The purpose of this study is to ascertain how working capital and sales turnover affect labor absorption in Makassar City's creative economy sector, with a focus on the culinary subsector. Additionally, the study aims to investigate the potential moderating influence of wage rates on the correlation between labor absorption and working capital as well as the relationship between labor absorption and sales turnover in this industry. To accomplish these goals, a quantitative research strategy was used, drawing on primary and secondary data sources. In order to investigate the correlations between variables and moderating factors, regression moderation analysis (RMA) was performed after classical assumption testing and regression analysis. Questionnaires were sent, and documentary research was used to gather data. The results showed that sales turnover has a favorable direct and indirect impact on employment, just as working capital does. The moderating component, wage rates, was found to intensify the effects of working capital and sales turnover on labor absorption within Makassar City's culinary sub-sector in the comprehensive model examined with MRA. The results of this study provide an overview of the complex relationships that shape employment patterns in the creative economy sector, especially in the Makassar City culinary subsector; between the Wage Level as a moderator, Working Capital, and Sales Turnover.*



## Wage Rates, Sales Turnover, and Working Capital in Makassar's Culinary Creative Economy Employment Absorption

Zainuddin Rahma<sup>1</sup>, Hukma Ratu Purnama<sup>3</sup>, Syamsu Nujum<sup>3</sup>, Muh. Haerdiansyah Syahnur<sup>3</sup>

### Abstract

*"Labor absorption" describes how much of a firm's workforce is used, which is a measure of how many people the organization employs. An organization's internal and external employment is influenced by two types of circumstances. The purpose of this study is to ascertain how working capital and sales turnover affect labor absorption in Makassar City's creative economy sector, with a focus on the culinary subsector. Additionally, the study aims to investigate the potential moderating influence of wage rates on the correlation between labor absorption and working capital as well as the relationship between labor absorption and sales turnover in this industry. To accomplish these goals, a quantitative research strategy was used, drawing on primary and secondary data sources. In order to investigate the correlations between variables and moderating factors, regression moderation analysis (RMA) was performed after classical assumption testing and regression analysis. Questionnaires were sent, and documentary research was used to gather data. The results showed that sales turnover has a favorable direct and indirect impact on employment, just as working capital does. The moderating component, wage rates, was found to intensify the effects of working capital and sales turnover on labor absorption within Makassar City's culinary sub-sector in the comprehensive model examined with MRA. The results of this study provide an overview of the complex relationships that shape employment patterns in the creative economy sector, especially in the Makassar City culinary subsector; between the Wage Level as a moderator, Working Capital, and Sales Turnover.*

**Keywords:** Labor Absorption; Creative Economy Sector; Culinary Sub-Sector; Working Capital; Sales Turnover; Wage Rates; Moderation Analysis.

### Introduction

The number of workers a company employs is referred to as labor absorption. In other words, labor refers to the total number of individuals a business employs. Two variables influence employment: internal variables and external variables. Economic expansion, inflation, unemployment, and interest rates are external variables. Wage rates, output levels, and other internal factors are also included. Since changing these conditions in the business world is complex, only the government can manage and impact external issues. In this case, the development of small industries can be influenced by internal factors, such as labor productivity, capital costs, and labor costs. The expansion and development of the creative



